

PRINCIPAL LEADERSHIP & DEVELOPMENT AND MENTORING PROGRAM

- Sponsored by SD DOE and SASD

The SD Principal Leadership & Development (PLD) and Mentoring programs are designed to provide professional development, resources, and a network of support for early career principals. The goals of the program include the following:

- support early career principals with decision making and empowerment as they lead their schools,
- help principals build confidence in their new positions and continue to develop instructional leadership and management skills, ,
- provide meaningful and relevant guidance, encouragement, and resources, and
- strengthen networks of school principals.

CALENDAR OF SUPPORTS

Aug. 9 1:00 to 5:00 PLD Program Launch

Early career principals will gain an understanding of the PLD program and strategies for a successful school start. Experienced principals will provide information new principals should be familiar with before school starts, review a list of responsibilities early career principals should be aware of, assist in reviewing important timelines to build a calendar, and provide guidance in developing a positive school culture. Early career principals will walk away with relevant resources and an outline for a back to school staff meeting agenda.

- Location: Sioux Falls Convention Center (prior to the Joint Convention)

Sept 21 @ 10:00 Webinar #1: Special Education Must Knows

Early Career Principals (1-5 years)

Coordination & Facilitation

The PLD and SASD Mentoring program will be coordinated by DOE and Rob Monson.

Experienced principals from across the state and post-secondary partners or other education stakeholders will facilitate the PLD sessions and webinars.

Registration

<https://compensation.sasd.org/memberlogin.aspx>

Benefits

1) Graduate Credit: Three graduate credits for the program are pending through USD. If a principal is completing a principal preparation program through a SD university, contact the university to determine if the program will meet program requirements.

2) Mileage Reimbursement: DOE will utilize Title II, Part A state funds to reimburse participants for travel expenses to the face to face sessions.

3) DOE will pick up half the cost (\$125) of SASD mentoring program. Districts are responsible to cover the remaining costs (\$125).

“Leadership and learning are indispensable to each other.”

– John Kennedy, former President, USA

Oct. 17 6:00 to 8:00 Meet your SASD Mentor

Oct. 18 9:00 to 4:00 PLD Session #2 Teacher Evaluation & Using Data

Early career principals will learn more about the teacher evaluation process and timelines, their role in teacher SLO development, suggestions in giving effective feedback and conferencing with teachers, and how to use data to make decisions. The day will be spent engaging in conversations, learning from experienced principals about what works for them, and reviewing resources that may be incorporated into a principal's practices and processes.

- Location: Rapid City (Systems Change Pre-Conference)

December 14 @ 10:00 Webinar #2: Privacy Rights and Family Issues

March 8 @ 10:00 Webinar #3: Recruiting/Hiring and Non-Renewals

April 4 12:00 – 5:30 PLD Session #3 Crucial Conversations and Conflict Resolutions

Principals are faced with challenges and conflicts on a day-to-day basis. Principals will learn how crucial conversations and conflict resolution skills will empower them to lead their schools and build relationships with staff, students and parents.

- Location: Deadwood (prior to the Principals Conference)

May 2 @ 10:00 Webinar #4: Topic TBD

June 12 6:00-8:00 Early Principal & SASD Networking

June 13 8:30-12:00 PLD Session #4 Reflection, Leading Change, and Goal Setting

During the final session, early career principals and SASD mentors will share experiences and accomplishments, reflect upon their school's strengths and challenges, learn how a principal can lead change, and with support of the SASD mentor identify goals and action steps for the following school year.

- Location: Deadwood (prior to Wild West Conference)

QUESTIONS, CONTACT

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Registration

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